## Dirty Trick #11

Management Talks About Dues, Fines, Fees, and Assessments

The company may tell you that the IBEW wants your money. They may lie about the amount of dues you will pay as a member of the IBEW. They may also claim that there are huge initiation fees, fines for not attending union meetings, and assessments that are all reflected in the IBEW Constitution.



"OUR BIG BOSS IS ONE OF THE MOST UNDERPAID CEOS," HE ONLY MAKES 150 TIMES WHAT WE'RE PAID!"

## TRUTH

You will not begin paying dues until negotiations are finished and you and your coworkers vote by secret ballot to approve the contract that was negotiated.

If you are joining an existing local union of the IBEW, they can tell you exactly what your initiation fee and dues will be.

If you will be part of a new local union, you and your coworkers will determine both the initiation fee and dues rate.

Assessments cannot be charged without a majority vote.

No one is fined for not attending union meetings.